

NC State Policies

North Carolina State University is committed to academic integrity, and all students are required to adhere to the NC State Code of Student Conduct (<https://policies.ncsu.edu/policy/pol-11-35-01/>). Individual policies on conduct, including those listed below, are posted on University Policies, Regulations, and Rules (<https://policies.ncsu.edu/>) (PRRs).

University Patent Procedures (<https://policies.ncsu.edu/policy/pol-10-00-01/>)
 Grievance Procedures for Graduate Students (<https://policies.ncsu.edu/regulation/reg-11-40-02/>)
 Code of Student Conduct (<https://policies.ncsu.edu/policy/pol-11-35-01/>)
 Academic Integrity (<https://policies.ncsu.edu/policy/pol-11-35-01/>)
 Policy on Illegal Drugs (<https://policies.ncsu.edu/policy/pol-04-20-05/>)
 Sexual Harassment Policy (<https://policies.ncsu.edu/regulation/reg-04-25-02/>)
 Racial Harassment Policy (<https://policies.ncsu.edu/regulation/reg-04-25-02/>)
 University Copyright Procedures (<https://policies.ncsu.edu/regulation/reg-01-25-03/>)

Equal Opportunity and Non-Discrimination

It is the policy of the State of North Carolina to provide equality of opportunity in education and employment for all students and employees. Accordingly, the university does not practice or condone unlawful discrimination in any form against students, employees or applicants on the basis of race, color, religion, creed, sex, national origin, age, disability or veteran status. Nor does the university allow discrimination on the basis of sexual orientation with respect to internal university matters that do not contravene federal or state law and that do not interfere with the University's relationships with outside organizations, including the federal government, the military, ROTC, and private employers. [NOTE: The NC State University equal opportunity and nondiscrimination policy includes transsexual individuals within the policy's prohibitions against discrimination on the basis of sex. This includes actual or perceived gender identity and gender expression. See *Price Waterhouse v. Hopkins*, 490 U.S. 228 (1989); *Smith v. City of Salem*, 378 F.3d 566 (6th Circ. 2004).] Retaliation against any person complaining of discrimination is in violation of federal and state law and North Carolina State University policy, and will not be tolerated.

Unlawful Harassment

Harassment based upon race, color, religion, creed, sex, national origin, veteran status, age, or disability is a form of discrimination in violation of federal and state law and North Carolina State University policy and will not be tolerated. It is the internal policy of North Carolina State University to prohibit harassment on the basis of sexual orientation. Retaliation against any person complaining of harassment is in violation of federal and state law and North Carolina State University policy, and will not be tolerated. North Carolina State University will respond promptly to all complaints of harassment and retaliation. Violation of this policy can result in serious disciplinary action up to and including expulsion for students or discharge for employees.

Every individual is encouraged, and should feel free, to seek assistance, information and guidance from his/her supervisor, the Office for Equal Opportunity, the Office of Student Conduct or the Employees Relations

section of Human Resources. For additional information, contact: Office for Equal Opportunity, 1 Holladay Hall, Box 7530, North Carolina State University, Raleigh, NC 27695-7530, Phone: (919) 513-1234 or 515-3148.

Disability Resource Office

Individuals desiring reasonable accommodations for their documented disabilities should contact the Disability Resource Office (<https://dro.dasa.ncsu.edu/>) (DRO), 2751 Cates Avenue, Holmes Hall, (919) 515-7653 (Voice), (919) 515-8830 (TTY). Services and accommodations are provided based on an individual's documented needs and are determined in consultation with the individual and a DRO representative. For students, such requests should be made far in advance of registration deadlines to ensure timely services and accommodations. DRO will maintain appropriate confidentiality of records and communication regarding disability.