### Psychology (PhD): Industrial-Organizational Psychology Concentration

#### Degree Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
<th>Counts towards</th>
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<tbody>
<tr>
<td>PSY 820</td>
<td>Special Topics In Psychology (Ethics)</td>
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Select three of the following courses:

- PSY 502 Physiological Psychology
- PSY 508 Cognitive Processes
- PSY 511 Advanced Social Psychology
- PSY 584 Advanced Developmental Psychology

### Quantitative Methods Courses

- PSY 880 Directed Study In Psychology (Quantitative Methods I )

### Additional Statistics or Research Methods Course

Select one of the following courses:

- PSY 880 Directed Study In Psychology (Quantitative Methods II)
- PSY 752 Action Research In Psychology
- PSY 760 Psychometrics
- PSY 785 Methodological Issues In Developmental Psychology

#### Concentration Requirements

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<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
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<tr>
<td>ST 511</td>
<td>Statistical Methods For Researchers I</td>
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<tr>
<td>ST 512</td>
<td>Statistical Methods For Researchers II</td>
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<td>PSY 760</td>
<td>Psychometrics</td>
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<td>PSY 764</td>
<td>Industrial Psychology</td>
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<td>PSY 768</td>
<td>Organizational Psychology I</td>
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<td>PSY 710</td>
<td>Special Topics In Psychology</td>
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Select a minimum of nine hours of the following courses:

- PSY 778 Organizational Psychology II
- PSY 761 Advanced Psychometrics: Item Response Theory
- PSY 766 Personnel Selection Research
- PSY 767 Training Research
- PSY 769 Work Motivation
- PSY 770 Organization Development and Change
- PSY 846 Practicum in Industrial/Organizational Psychology
- PSY 880 Directed Study In Psychology
- PSY 710 Special Topics In Psychology

#### Elective Courses

- PSY 710 Special Topics In Psychology

#### Total Hours

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<thead>
<tr>
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<td>Core Courses</td>
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<td>Quantitative Methods Courses</td>
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<td>Additional Statistics or Research Methods Course</td>
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<td>Concentration Requirements</td>
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<td>Elective Courses</td>
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</table>
Faculty

Full Professors
Lynne Elizabeth Baker-Ward
John Charles Begeny
Jeffery P. Braden
Lori Lea Foster
Douglas John Gillan
Amy G. Halberstadt
Mary E. Haskett
Christopher Brooke Mayhorn
Anne Collins McLaughlin
Adam W. Meade
Rupert W. Nacoste
Shevaun D. Neupert
Katharine E. Stewart
Eric N. Wiebe

Associate Professors
Jason Christopher Allaire
Craig C. Brookins
Jennifer L. Burnette
Stephen Bartholomew Craig
Sarah Louise Desmarais
Jing Feng
Daniel Gruehn
Elan Hope
Samuel B. Pond III
Kelly Lynn Sara Mulvey
Scott Andrew Stage
Laura Marie Widman
Mark A. Wilson

Assistant Professors
Seong Hee Cho
Whitney Griffin

Practice/Research/Teaching Professors
Anna Maria Behler
Dana Kotter-Gruehn
Lindsey C. McGowen
Natalie Simona Murr
Joseph M. Simons-Rudolph

Emeritus Faculty
Donald William Drewes
William P. Erchul
Denis O. Gray
Thomas M. Hess
James W. Kalat
David W. Martin
Samuel B. Pond III
Frank J. Smith
Michael S. Wogalter
Mary B. Wyer

Adjunct Faculty
David B. Kaber