

Business Administration (BS): Human Resources Concentration

To see more about what you will learn in this program, visit the Learning Outcomes website (<https://apps.oirp.ncsu.edu/pgas/>)!

The world economy is clearly changing. The majority of organizations today are in the business of providing services. The list is endless: information technology, communication, financial, medical, education, food and entertainment, consulting... Today more than ever, the viability and true value of a business is determined less by its investment in facilities, equipment, and inventory, but by the value-added of its employees. Companies that employ better workers, and manage them better, are more successful. That means that the effective management of human resources is more critical than it has ever been. The field of human resource management focuses on just that – effectively developing and managing the organization’s most valuable asset – its people.

Curriculum Overview

Students in the human resource management concentration learn how to design and implement programs to more effectively manage the organization’s employees. This includes staffing (planning, recruitment, and selection of employees); training and development; performance management; leadership; compensation and benefits administration; employee relations; and employee health, safety, and security.

The human resource management concentration is designed to prepare students in the following areas:

- Core human resource management knowledge
- Employment and workplace law Integration of human resource management with other operational and business functions
- Critical thinking and analysis
- Professional networking and presentations

Contact

Management, Innovation, and Entrepreneurship

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Department Head
Professor of Entrepreneurship

Plan Requirements

Code	Title	Hours	Counts towards
Humanities and Social Sciences			
Acad Writing Research (p. 3) ¹		4	
Select one of the following:		3	
COM 110	Public Speaking		

COM 112	Interpersonal Communication		
COM 211	Argumentation and Advocacy		
PSY 200	Introduction to Psychology	3	
Select one of the following: ¹		3	
ARE 201	Introduction to Agricultural & Resource Economics		
ARE 201A	Introduction to Agricultural & Resource Economics		
EC 201	Principles of Microeconomics		
EC 202	Principles of Macroeconomics	3	
Select one of the following:		3	
ENG 331	Communication for Engineering and Technology		
ENG 332	Communication for Business and Management		
ENG 333	Communication for Science and Research		
GEP Humanities (http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-humanities/)		6	
GEP Additional Breadth (http://catalog.ncsu.edu/undergraduate/gep-category-requirements/) (Humanities/Social Sciences/Visual and Performing Arts)		3	
Select one of the following: (verify requirement)			
MIE 306	Managing Ethics in Organizations		
PHI 214	Issues in Business Ethics		
PHI 221	Contemporary Moral Issues		
PHI 313	Ethical Problems in the Law		
PHI 375	Ethics		
Foreign Language Proficiency (http://catalog.ncsu.edu/undergraduate/gep-category-requirements/foreign-language-proficiency/) (verify requirement)			
Mathematical and Natural Sciences			

GEP Natural Sciences (http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-natural-sciences/)	7
Select one of the following: ¹	3
MA 121 Elements of Calculus	
MA 131 Calculus for Life and Management Sciences A	
MA 141 Calculus I	
MA 114 Introduction to Finite Mathematics with Applications	3
or MA 242 Calculus III	
Select one of the following: ¹	3
BUS 350 Economics and Business Statistics	
ST 350 Economics and Business Statistics	
ST 370 Probability and Statistics for Engineers	
ST 372 Introduction to Statistical Inference and Regression	
BUS 351 Predictive Analytics for Business	3
ST 307 Introduction to Statistical Programming-SAS	1
or ST 308 Introduction to Statistical Programming - R	
Interdisciplinary Perspectives	
GEP Interdisciplinary Perspectives (http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-interdisciplinary-perspectives/)	2
Physical Education	
GEP Health and Exercise Studies (http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-health-exercise-studies/)	2
Corequisites	
GEP U.S. Diversity (http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-us-diversity/) (verify requirement)	

GEP Global Knowledge (http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-global-knowledge/) (verify requirement)	
Major Requirements	
M 100 Personal and Professional Identity Development	1
MIE 201 Introduction to Business Processes	3
ACC 210 Concepts of Financial Reporting ¹	3
ACC 220 Introduction to Managerial Accounting ¹	3
MIE 310 Introduction to Entrepreneurship	3
BUS 320 Financial Management	3
MIE 330 Human Resource Management	3
BUS 340 Information Systems Management	3
BUS 360 Marketing Methods	3
BUS 370 Operations and Supply Chain Management	3
MIE 305 Legal and Regulatory Environment	3
MIE 480 Business Policy and Strategy	3
Concentration	
MIE 434 Compensation Systems	3
MIE 437 Human Resources Analytics	3
MIE 438 Staffing	3
Select one of the following:	3
MIE 432 Labor and Employee Relations	
MIE 435 Leadership and Management	
MIE 436 Training and Development	
MIE 439 Human Resources Practicum	
Free Electives	

Free Electives (12 Hr S/U Lmt) ²	22
Total Hours	120

¹ C- or better

² Students should consult their academic advisors to determine which courses fill this requirement.

Acad Writing Research

Code	Title	Hours	Counts towards
Acad Writing Research			
ENG 101	Academic Writing and Research	4	
FLE 101	Academic Writing and Research	4	
Transfer Sequence			
ENG 202	Disciplinary Perspectives in Writing	3	
ENG 1GEP	100 Level English Composition	3	

Semester Sequence

This is a sample.

First Year

Fall Semester		Hours
M 100	Personal and Professional Identity Development	1
ENG 101	Academic Writing and Research (or GEP Natural Sciences (http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-natural-sciences/) with Lab) ¹	4
Select one of the following: ¹		3
MA 121	Elements of Calculus	
MA 131	Calculus for Life and Management Sciences A	
MA 141	Calculus I	
MIE 201	Introduction to Business Processes	3
Free Elective		3
GEP Health and Exercise Studies (http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-health-exercise-studies/)		1
Hours		15

Spring Semester

MA 114 or MA 242	Introduction to Finite Mathematics with Applications or Calculus III	3
Select one of the following:		3
COM 110	Public Speaking	
COM 112	Interpersonal Communication	
COM 211	Argumentation and Advocacy	
GEP Humanities (http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-humanities/)		

ENG 101	Academic Writing and Research (or GEP Natural Sciences (http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-natural-sciences/) with Lab) ¹	4
EC 201 or ARE 201	Principles of Microeconomics ¹ or Introduction to Agricultural & Resource Economics	3
ACC 210	Concepts of Financial Reporting ¹	3
Hours		16

Second Year

Fall Semester

ACC 220	Introduction to Managerial Accounting ¹	3
Select one of the following:		3
COM 110	Public Speaking	
COM 112	Interpersonal Communication	
COM 211	Argumentation and Advocacy	
GEP Humanities (http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-humanities/)		3
BUS/ST 350	Economics and Business Statistics ¹	3
GEP Natural Sciences (http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-natural-sciences/)		3
EC 202	Principles of Macroeconomics	3
GEP Health and Exercise Studies (http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-health-exercise-studies/)		1
Hours		19

Spring Semester

Select three of the following:		9
BUS 320	Financial Management	
BUS 340	Information Systems Management	
BUS 360	Marketing Methods	
BUS 370	Operations and Supply Chain Management	
MIE 305	Legal and Regulatory Environment	
MIE 310	Introduction to Entrepreneurship	
MIE 330	Human Resource Management	
PSY 200	Introduction to Psychology	3
GEP Additional Breadth (http://catalog.ncsu.edu/undergraduate/gep-category-requirements/) (Humanities/Social Sciences/Visual and Performing Arts)		3
ST 307	Introduction to Statistical Programming-SAS	1
Hours		16

Third Year

Fall Semester

Select two of the following:		6
BUS 320	Financial Management	
BUS 340	Information Systems Management	
BUS 360	Marketing Methods	
BUS 370	Operations and Supply Chain Management	
MIE 305	Legal and Regulatory Environment	
MIE 310	Introduction to Entrepreneurship	
MIE 330	Human Resource Management	
Select one of the following:		3

ENG 331	Communication for Engineering and Technology	
ENG 332	Communication for Business and Management	
ENG 333	Communication for Science and Research	
Free Electives		6
Hours		15
Spring Semester		
Select two of the following:		6
BUS 320	Financial Management	
BUS 340	Information Systems Management	
BUS 360	Marketing Methods	
BUS 370	Operations and Supply Chain Management	
MIE 305	Legal and Regulatory Environment	
MIE 310	Introduction to Entrepreneurship	
MIE 330	Human Resource Management	
Concentration course		3
Free Electives		6
Hours		15
Fourth Year		
Fall Semester		
Select two Concentration courses		6
GEP Interdisciplinary Perspectives (http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-interdisciplinary-perspectives/)		2
GEP Humanities (http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-humanities/)		3
Free Elective		4
Hours		15
Spring Semester		
MIE 480	Business Policy and Strategy	3
Concentration course		3
Free Electives		6
Hours		12
Total Hours		123

¹ Must be completed with "C-" or better.

GPA Graduation Requirements

- Overall GPA for all courses attempted at NC State must be 2.0 or higher; and
- Overall GPA for all BUS, MIE, and M courses attempted at NC State must be 2.0 or higher.

Career Opportunities

Graduates in business administration are prepared for a variety of careers in business or industry including new product development, marketing, manufacturing, human resources, IT management, business analysis, banking and finance, consulting, and business development. They have the knowledge and tools to launch new business ideas and succeed in management positions.