Psychology (PSY)

PSY 200 Introduction to Psychology (3 credit hours)
Survey of basic principles for the understanding of behavior and experience including development, learning, cognition, biological foundations, perception, motivation, personality, behavior abnormalities, measurement of individual differences, and social processes. The value of scientific observation and experimentation to the development of psychological understanding is emphasized.

GEP Social Sciences
Typically offered in Fall, Spring, and Summer

PSY 208 Psychobiology of Success (3 credit hours)
Exploration of what happens within your body when you experience stress, techniques to alter your body's response, ways to manage your thoughts and emotions to enhance your performance. Development of an understanding of why your physiology and your background do not have to determine your future. Across all topics, students will critically examine biological, psychological, and medical evidence regarding stress responses, stress management and optimizing functioning.

GEP Interdisciplinary Perspectives, GEP Social Sciences
Typically offered in Summer only

PSY 230 Introduction to Psychological Research (3 credit hours)
This course is an introduction to the principles of scientific research. Students will develop and test research hypotheses in accordance with methods approved by the American Psychological Association. Methods of analyzing data and the interpretation of research findings will be stressed. Students will work in teams to collect, analyze, report, and provide a professional presentation of a group research project. Psychology majors and minors must take the course under the graded option.

Prerequisite: PSY 200
Typically offered in Fall, Spring, and Summer

PSY 240 Introduction to Behavioral Research I (3 credit hours)
Introduction to quantitative methods in psychology, including measurement, experimental control, validity, and fundamentals of research design. Discussion of distributions and statistical inference. Individualized/Independent Study and Research courses require a Course Agreement for Students Enrolled in Non-Standard Courses be completed by the student and faculty member prior to registration by the department.

Prerequisite: PSY or HRD Majors, PSY 200, Corequisite: PSY (ST) 241
Typically offered in Fall and Spring

PSY 241 Introduction to Behavioral Research I Lab (1 credit hours)
Students design, analyze and report a variety of simple experiments. Individualized/Independent Study and Research courses require a Course Agreement for Students Enrolled in Non-Standard Courses be completed by the student and faculty member prior to registration by the department.

Prerequisite: PSY or HRD Majors, PSY 200, Corequisite: PSY (ST) 240
Typically offered in Fall and Spring

PSY 242 Introduction to Behavioral Research II (3 credit hours)
Continuation of PSY (ST) 240. Ethics of Research in Psychology. Techniques for the development of research proposals. Statistical techniques for data analysis including non-parametrics, one-way and two-way ANOVA and introduction to correlation and regression. Individualized/Independent Study and Research courses require a Course Agreement for Students Enrolled in Non-Standard Courses be completed by the student and faculty member prior to registration by the department.

Prerequisite: PSY or HRD Majors, PSY (ST) 240, Corequisite: PSY (ST) 243
Typically offered in Fall and Spring

PSY 243 Introduction to Behavioral Research II Lab (2 credit hours)
Design and analysis of a major research project. Individualized/Independent Study and Research courses require a Course Agreement for Students Enrolled in Non-Standard Courses be completed by the student and faculty member prior to registration by the department.

Prerequisite: PSY or HRD Majors, PSY (ST) 240, Corequisite: PSY (ST) 242
Typically offered in Fall and Spring

PSY 307 Industrial and Organizational Psychology (3 credit hours)
Surveys the application of psychological theories and methods to problems involving people in working settings. Topics include: organizational and management theory; work motivation and job satisfaction; job and organizational analysis; performance evaluation; personnel recruitment, selection, and placement; and personnel training and development.

Prerequisite: PSY 200 or PSY 201
Typically offered in Fall, Spring, and Summer

PSY 311 Social Psychology (3 credit hours)
Theory and research on how individuals respond and are responded to in social situations. Topics include attitude formation and change, affiliation, attraction, self and interpersonal perception, interpersonal relationships, aggression, helping behavior, intergroup behavior, and group dynamics.

Prerequisite: PSY 200 or PSY 201
GEP Social Sciences
Typically offered in Fall, Spring, and Summer

PSY 312 Applied Psychology (3 credit hours)
Covers diverse areas of psychological practice, related methods and ethical issues. Includes illustrative cases of psychological practice in health, education, work settings, law, sports, consumer markets, and cross-cultural settings. Explores professional roles and contributions in the contexts of social, organizational and technological change.

Prerequisite: PSY 200 or PSY 201
Typically offered in Fall and Spring
PSY 313 Positive Psychology (3 credit hours)
Positive psychology is the scientific study of positive experience, positive individual traits, and the institutions and practices that facilitate their development. This course covers the history of positive psychology and the contributions this new field has made to several traditional research areas in psychology. Among other issues, the course will address the questions such as: What is happiness and how should we measure it? What determines subjective well-being? Can (and should) we deliberately increase happiness? (Restricted to psychology majors)
Prerequisite: PSY 200
Typically offered in Fall and Spring

PSY 340 Human Factors Psychology (3 credit hours)
This course covers the fundamental principles of Human Factors Psychology - the science and practice of understanding the fit between people and the systems with which they interact - by focusing on improving efficiency, creativity, productivity, and safety. The course provides an overview of fundamental topics, such as perception, attention, memory, decision making, and motor control, as well as specific domains within the field, such as information technology, healthcare, aging, and transportation with an emphasize on the methods used for research and design in Human Factors.

PSY 345/AFS 345 Psychology and the African American Experience (3 credit hours)
Historical and cultural examination of the psychological experiences of African Americans from pre-American times to the present. Focus on mental health, personality, identity development, racism, oppression, psychological empowerment and an African-centered world view. Discussion of contemporary issues within the African American community.

PSY 360 Community Psychology Principles and Practice (3 credit hours)
This course provides an introduction to the field of community psychology. The aim of this course is to help empower students to contribute to effective social change in their communities. Community psychology focuses upon person-environment interactions and the ways individuals navigate between different social contexts (e.g., schools, neighborhood, community, and society). Community psychologists employ a variety of methodological approaches to understand the social issues facing communities today such as juvenile violence, homelessness, HIV-AIDS, and domestic violence.
Prerequisite: PSY 200
Typically offered in Fall and Spring

PSY 370 Personality (3 credit hours)
Major personality theories. Definition of personality associated with each theory as well as the assumptions and principles used in accounting for human behavior. Theories evaluated considering recent research.
Prerequisite: PSY 200
Typically offered in Fall, Spring, and Summer

PSY 376 Developmental Psychology (3 credit hours)
Behavioral development during the life span, including study of current theories and project work with persons at various stages of the life cycle.
Prerequisite: PSY 200 or EDP 304
GEP Social Sciences
Typically offered in Fall, Spring, and Summer

PSY 400 Perception (3 credit hours)
Anatomy and physiology of the major sensory systems, their relationship to central structures of the brain, important and/or common pathological conditions. Basic issues and techniques of psychophysics. Perceptual phenomena and theory, with an emphasis on topics in two-and three-dimensional spatial perception, including the perceptions of size, depth and motion. Consideration of perceptual phenomena in practical settings.
Prerequisite: PSY 200 or PSY 201, Junior/Senior
Typically offered in Fall and Spring

PSY 406/WGS 406 Psychology of Gender (3 credit hours)
This course is designed to introduce students to the origins and significance of the study of gender differences and gender relations from a psychological perspective. The course focuses on current theory and research on perceived and actual biological, social, cognitive, personality and emotional similarities and differences of men and women throughout the lifespan as well as the construction and meaning of gender in our society.
Prerequisite: PSY 200 or WGS 200
GEP Social Sciences, GEP U.S. Diversity, Equity, and Inclusion, GEP U.S. Diversity
Typically offered in Fall and Spring

PSY 410 Learning and Motivation (3 credit hours)
Introduction to the primary laboratory research areas in learning and motivation: classical conditioning, operant conditioning, verbal learning, drive theory, and the role of motives. Emphasis upon research on conditioning and its motivational processes as the foundations for techniques in behavior modification. Examination of both the uses and limitations of current information on learning and motivation.
Prerequisite: PSY 200, Junior/Senior
Typically offered in Fall and Spring

PSY 411 The Psychology of Interdependence and Race (3 credit hours)
The Psychology of Interdependence and Race is designed to explore how interpersonal relationships are structured and how two-person interactions within those structures are influenced by race. Drawing on the major social psychological theory of interpersonal relationships - Interdependence Theory - this course will provide students with an understanding of the various structures of interpersonal relationships in order to explore how and why the presence of race (and other diversity categories) influence the ways in which people try to interact with each other within those interpersonal structures.
Prerequisite:PSY 311
Typically offered in Fall and Spring

PSY 416 Psychology of Emotion (3 credit hours)
Introduction to the classic and contemporary theories of emotion, with strong emphasis on how data provide evidence to test theory. Biological, cognitive, social, and cultural foundations are explored.
Prerequisite: PSY 200
Typically offered in Fall and Spring
PSY 420 Cognitive Processes (3 credit hours)
Introduction to research and theory in cognition, including such topics as memory, acquisition and use of language, reading, problem-solving, reasoning, and concepts.
Prerequisite: PSY 200, Junior standing
Typically offered in Fall, Spring, and Summer

PSY 425 PHI 425 Introduction to Cognitive Science (3 credit hours)
Philosophical foundations and empirical fundamentals of cognitive science, an interdisciplinary approach to human cognition. Topics include: the computational model of mind, mental representation, cognitive architecture, the acquisition and use of language. Students cannot receive credit for both PHI/PSY 425 and PHI/PSY 525.
Prerequisite: One upper-level PHI, PSY, CSC or Linguistics course. Credit is not allowed for PHI 425 and PHI/PSY 525.
GEP Interdisciplinary Perspectives, GEP Humanities
Typically offered in Spring only

PSY 430 Biological Psychology (3 credit hours)
Biological mechanisms of behavior, including elementary neuroanatomy and neurophysiology, sensory and motor processes, and their application to motivation, learning, and psychological processes.
Prerequisite: PSY 200 and (BIO 105/106 or BIO 181)
Typically offered in Fall, Spring, and Summer

PSY 431 Health Psychology (3 credit hours)
Introduction to health psychology. This course provides an overview of the field of health psychology, which is concerned with how behavior and psychological states influence physical health (i.e., how people stay healthy, why people become ill, and how people respond to illness). Application of psychological theory and research methods to such topics as: pain, stress and coping, helplessness and control, reactivity to stress, the effectiveness of behavioral interventions in health, illness prevention, health maintenance, recovery from injury and chronic pain, adjustment to chronic illness, treatment compliance.
Prerequisite: PSY 200 and (PSY 230 or PSY 240/242 OR equivalent research methods course).
Typically offered in Fall and Spring

PSY 432 Human Sexuality and Intimate Relationships (3 credit hours)
The course will focus on sexuality and intimate relationships from a biopsychosocial approach. We will explore concepts such as the development of gender identity and gender roles, sexual identity, intimacy, and sexuality across the lifespan by applying different psychological, cultural, and biological approaches, as well as discussing different research methods in the area of sexual and relationship science.
Prerequisite: PSY 200
GEP Social Sciences, GEP Interdisciplinary Perspectives
Typically offered in Fall only

PSY 436 Introduction to Psychological Measurement (3 credit hours)
The basic principles of psychological measurement, including elementary statistical concepts, reliability, and validity. Emphasizes measurement in the science of psychology. Application of measurement principles to a wide variety of measurement problems.
Prerequisite: PSY 240-241
Typically offered in Spring only

PSY 465 Advanced Methods in Psychology (3 credit hours)
Provides students with practical experience in psychological research. Emphasis will be on hands-on training in analyzing data to develop practical problem-solving skills important in psychology research as well as in other related careers working with data.
Prerequisite: PSY 230 and ST 311
Typically offered in Fall and Spring

PSY 470 Abnormal Psychology (3 credit hours)
Prerequisite: PSY 200 or 304 or EDP 304
Typically offered in Fall, Spring, and Summer

PSY 475 Child Psychology (3 credit hours)
Theories, methods, and phenomena of child psychology and application of this information to the enhancement of child development. Multiple aspects of development, including physical, cognitive/intellectual, and social/emotional development, from conception to adolescence. Emphasis on recent research findings in developmental psychology.
Prerequisite: PSY 200 or 304 or EDP 304; PSY 376
Typically offered in Fall and Spring

PSY 476/EDP 476 Psychology of Adolescent Development (3 credit hours)
Theories, principles, and issues of human psychological development emphasizing adolescence. Cognitive, social, and physical changes; their interaction. Implications for teaching and parenting adolescents.
Prerequisite: PSY 200 or EDP 304
Typically offered in Fall, Spring, and Summer

PSY 477 Psychology of Aging (3 credit hours)
In this course, we use a multidisciplinary perspective to highlight the diversities of psychological development in adulthood and old age by examining the cultural, biological, emotional, cognitive, and social aspects of aging. We will discuss real-life issues (e.g. health care, retirement, hospice) and potential implications for improving the lives of older adults.
P: PSY 200 and PSY 376
GEP U.S. Diversity, Equity, and Inclusion, GEP Social Sciences
Typically offered in Fall and Spring

PSY 491/PSY 590 Special Topics in Psychology (3 credit hours)
Exploration in depth of advanced areas and topics of current interest in psychology.
Prerequisite: PSY 200
Typically offered in Fall and Spring

PSY 495 Community-Based Applied Psychology (4 credit hours)
Service learning course that covers one or more areas of psychological practice, including relevant research methods, community engagement principles and practices, and ethical issues. Includes learning about psychological practice in at least one of the following settings: health, education, work settings, law, sports, community-based setting, consumer markets, and/or cross-cultural settings. Explores professional roles and contributions in the contexts of social, education, organizational and/or technological change. An internship liability insurance fee is required.
Prerequisite: PSY 200 and PSY 230
Typically offered in Fall and Spring
PSY 498  Psychology Honors Seminar  (3 credit hours)
Seminar and independent study under faculty direction. Provides the undergraduate psychology honors students with an opportunity to practice skills in designing, conducting, and evaluating research. The student, working closely with a faculty advisor, designs a research approach to a particular body of literature, accumulates appropriate data, and analyzes and evaluates the data. Must take two semesters.
Prerequisite: HRD and PSY honors students
Typically offered in Fall and Spring

PSY 499  Individual Study in Psychology  (1-6 credit hours)
Individual research project (literature review, experiment, survey, field study) open to any undergraduate, under the direction of a Psychology Department faculty member.
Corequisite: PSY 495 for HRD majors during their work semester
Typically offered in Fall, Spring, and Summer

PSY 500  Visual Perception  (3 credit hours)
Detailed consideration of anatomy and physiology of visual system (both peripheral and central components). Modern quantitative approaches to psychophysical problems of detection, discrimination, scaling. Examination of chief determinants of visual perception, including both stimulus variables and such organismic variables as learning, motivation and attention. Discussion of perceptual theory and processes emphasizes several topics in two- and three-dimensional spatial perception.
Prerequisite: Graduate standing
Typically offered in Fall only

PSY 502  Physiological Psychology  (3 credit hours)
Physiological foundations of behavior, basic vertebrate neuroanatomy and neurophysiology.
Prerequisite: Twelve hours of PSY including PSY 200, 400, 410
Typically offered in Spring only

PSY 504  Evolutionary Psychology  (3 credit hours)
Emphasis upon use of evolutionary theory to understand the interaction of genetic and environmental influences on human behavior and thought. Topics include human mating, kinship, parenting, cooperation, aggression, cognition, and morality.
Typically offered in Fall and Spring

PSY 508  Cognitive Processes  (3 credit hours)
Emphasis upon the results from research on a number of complex processes (e.g., remembering, concept learning, problem solving, acquisition and use of language) and the theories that have been proposed to explain these results.
Prerequisite: Graduate standing or PBS status
Typically offered in Fall only

PSY 510  Advanced Problems In Psychology  (1-3 credit hours)
Offers opportunities to explore various areas of psychology. Sections: Section D, developmental psychology; Section X, experimental psychology; Section I, industrial-organizational and vocational psychology; Section S, social psychology.
Prerequisite: Graduate standing
Typically offered in Fall and Spring

PSY 511  Advanced Social Psychology  (3 credit hours)
A survey of theory and research in social psychology through reading and discussion of primary source materials. In addition, the course deals with issues of methodology, ethical questions in social psychological research and application of research findings to the world at large.
Prerequisite: Graduate standing or PBS status
Typically offered in Fall only

PSY 525/PHI 525  Introduction To Cognitive Science  (3 credit hours)
Philosophical foundations and empirical fundamentals of cognitive science, an interdisciplinary approach to human cognition. Topics include: the computational model of mind, mental representation, cognitive architecture, the acquisition and use of language. Students cannot receive credit for both PHI/PSY 425 and PHI/PSY 525.
Prerequisite: Graduate standing. Credit is not allowed for PHI 525 and PHI/PSY 425.
Typically offered in Spring only

PSY 535  Tests and Measurements  (3 credit hours)
A study of the principles of psychological testing including norms and units of measurement, elementary statistical concepts, reliability and validity. In addition, some attention devoted to the major types of available tests such as general intellectual development, tests of separate abilities, achievement tests, measures of personality and interest inventories.
Prerequisite: Six hours of PSY program
Typically offered in Fall and Spring

PSY 540/ISE 540  Human Factors In Systems Design  (3 credit hours)
Introduction to problems of the systems development cycle, including human-machine function allocation, military specifications, display-control compatibility, the personnel sub-system concept and maintainability design. Detailed treatment given to people as information processing mechanisms.
Prerequisite: IE 452 or PSY 340, Corequisite: ST 507 or 515
Typically offered in Spring only

PSY 541  Overview of Human Factors Psychology  (3 credit hours)
An overview of Human Factors Psychology covering a large number of tools, topics, and exercises important for the field of human factors. Includes topics fundamental to human factors research, such as attention, decision making, and motor control, as well as specific domains within human factors, such as information technology, healthcare, aging, and transportation, with particular emphasis on the methods used for study of these areas. A group project will give students experience with the usability evaluation process.
Typically offered in Fall only

PSY 558  Psychology and the African Experience  (3 credit hours)
An ethnographic approach to the psychology of peoples of African descent through examination of the influence of historical and cultural phenomena. Specific attention to understanding the Africentric world view and issues of mental health, personality and identity development, racism, oppression and empowerment.
Prerequisite: Six hours PSY program
Typically offered in Spring only
PSY 582/EDP 582  Adolescent Development  (3 credit hours)
Current theories and research on development during adolescence.
Topics include: physical growth, cognitive changes, relationships with peers, parents and teachers, quest for identity and independence, morality and sexuality.
Prerequisite: 6 hours in PSY
Typically offered in Fall and Summer

PSY 584  Advanced Developmental Psychology  (3 credit hours)
A survey of the role of growth and development in human behavior, particularly during the child and adolescent periods. This course pays particular attention to basic principles and theories in the area of developmental psychology.
Prerequisite: Nine hrs. of PSY, including PSY 376, PSY 475 or PSY 476
Typically offered in Fall only

PSY 590/PSY 491  Special Topics in Psychology  (3 credit hours)
Exploration in depth of advanced areas and topics of current interest in psychology.
Prerequisite: PSY 200
Typically offered in Fall and Spring

PSY 591  History and Systems Of Psychology  (1-3 credit hours)
Aim of this course is to acquaint students with the history of psychology and psychological systems and to give students some practice in taking different approaches to a particular problem area.
Prerequisite: PSY 200,400,410,420, Consent of Instructor or Graduate standing
Typically offered in Spring only

PSY 611  Psychological Clinic Practicum  (1-12 credit hours)
Clinical participation in interviewing, counseling, psycho-therapy and administration of psychological tests. Practicum to be concerned with adults and children.
Prerequisite: Twelve hrs. in grad. PSY, which must include clinical skill courses PSY 722 and PSY 723.
Typically offered in Fall and Spring

PSY 651  Internship In Psychology  (1-6 credit hours)
Supervised work experience in an appropriate setting with professional supervision in the field from a doctoral level psychologist with credentials and/or experience in the appropriate specialty in psychology. Experience consists of full time for one semester or half time for an academic year or equivalent time.
Prerequisite: Approval of advisory committee
Typically offered in Fall and Spring

PSY 680  Directed Study Psychology  (1-6 credit hours)
Research project for graduate students supervised by members of the graduate faculty. Research to be elected on basis of interest of student and not to be part of thesis or dissertation research. Credits Arranged
Typically offered in Fall, Spring, and Summer

PSY 685  Master’s Supervised Teaching  (1-3 credit hours)
Teaching experience under the mentorship of faculty who assist the student in planning for the teaching assignment, observe and provide feedback to the student during the teaching assignment, and evaluate the student upon completion of the assignment.
Prerequisite: Master’s student
Typically offered in Fall, Spring, and Summer

PSY 693  Master’s Supervised Research  (1-9 credit hours)
Instruction in research and research under the mentorship of a member of the Graduate Faculty.
Prerequisite: Master’s student
Typically offered in Fall, Spring, and Summer

PSY 695  Master’s Thesis Research  (1-9 credit hours)
Thesis Research
Prerequisite: Master’s student
Typically offered in Fall, Spring, and Summer

PSY 696  Summer Thesis Research  (1 credit hours)
For graduate students whose programs of work specify no formal course work during a summer session and who will be devoting full time to thesis research.
Prerequisite: Master’s student
Typically offered in Summer only

PSY 699  Master’s Thesis Preparation  (1-9 credit hours)
For students who have completed all credit hour requirements and full-time enrollment for the master’s degree and are writing and defending their thesis. Credits arranged
Prerequisite: Master’s student
Typically offered in Fall and Spring

PSY 704  Learning and Motivation  (3 credit hours)
A systematic analysis of some of the major classes of variables determining behavioral change. Learning variables analyzed within their primary experimental setting, and emphasis upon the diversity of the functions governing behavior change rather than upon the development of some comprehensive theory. Examination of both learning and motivational variables as they contribute to changes in performance within the experimental setting.
Prerequisite: Graduate standing or PBS status
Typically offered in Spring only

PSY 705  Affect and Cognition  (3 credit hours)
Critical examination of research and theory dealing with the intersection of affect and cognition. Topics will include the impact of emotion, mood and other aspects of affective experience on memory, decision making, judgment, and reasoning. Developmental and individual difference will be explored, as will the neuropsychological underpinnings of observed relationships.
Prerequisite: Six Hours of Graduate Level PSY
Typically offered in Spring only

PSY 706/WGS 706  Psychology of Gender  (3 credit hours)
Current theory and research on perceived and actual biological, social, cognitive, personality, and emotional similarities and differences of men and women throughout lifespan. Construction and consequences of gender in our society and others.
Typically offered in Fall and Spring
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<th>Credit Hours</th>
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<td>PSY 710</td>
<td>Special Topics in Psychology</td>
<td>(1-3)</td>
<td>Graduate standing</td>
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<td>PSY 714</td>
<td>Social Psychology: Small Groups Research</td>
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<td>PSY 721</td>
<td>Area Seminar In School Psychology</td>
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<td>PSY 722</td>
<td>Individual Intelligence Measurement</td>
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<td>PSY 535 and consent of school psychology coordinator</td>
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<tr>
<td>PSY 723</td>
<td>Personality Measurement</td>
<td>(3)</td>
<td>Theory and practice in individual personality testing of children and adults</td>
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<td>with emphasis on projective techniques, other personality measures, report</td>
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<td>PSY 724</td>
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<td>PSY 740/I SE 740</td>
<td>Engineering Psychology of Human-computer Interaction</td>
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<td>PSY 743/I SE 743</td>
<td>Ergonomic Performance Assessment</td>
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**PSY 740/I SE 740**

**PSY 745/I SE 745**
Human Performance Modeling (3 credit hours)

**PSY 750**
The Psychology of Inequality (3 credit hours)
The following topics dealt with: (1) inequality and social justice as key areas of inquiry for Applied Social and Community Psychology, (2) methods of inquiry for social change, (3) contemporary issues, (4) ethical questions, (5) relationship to other areas within psychology.
PSY 751 Intervention Planning & Evaluation (3 credit hours)
Review of the literature, methods and research issues in the field of program intervention, planning and evaluation. Goal-setting, needs assessment, information systems, subjective probability, human resource accounting, decision processes, incentive programs, human productivity and related subjects. Focus on planning and evaluation methods for communities and organizations.
Prerequisite: Graduate standing or PBS status. Corequisite: ST 507
Typically offered in Spring only

PSY 752 Research Methods in Psychology (3 credit hours)
Research Methods in Psychology offers a broad overview of behavioral science research methods. It starts with an understanding of the philosophy of psychological science and then elaborates on fundamental research methodologies in psychology. Discussions of open science, replication, and best practices are integrated throughout.
Prerequisite: ST 511, Corequisite: ST 508
Typically offered in Spring only

PSY 753 Principles and Practice Of Ecological/Community Psychology (3 credit hours)
Introduction to community psychology and its attempt to redefine social problems according to an ecological frame-of-reference with emphasis on humanitarian values, cultural diversity, the promotion of a psychological sense of community among individuals and groups, and the need for psychologists to engage in systematic community research and action.
Typically offered in Fall only

PSY 757 Innovation and Technology (3 credit hours)
Social science theory and research on innovation process and consequences of deploying and implementing technologies. Interactions between social and technical systems: R&D management; social/administrative technology; adoption and dissemination; public policy; computer-mediated communications; implementation; and intended and unintended outcomes for individuals, organizations and society.
Prerequisite: 3 hrs. grad. ST or research methods
Typically offered in Fall only

PSY 758 Special Topics in Applied Social and Community Psychology (3 credit hours)
Exploration of advanced specialized topics in Applied Social and Community Psychology to enhance in-depth graduate training in specific applied theories and methods. Seminar content will rotate, with attention to the development and evaluation of interventions to address important problems in individuals' well-being in society, particularly those faced by underrepresented groups. Graduate standing is required.
Prerequisite: 6 credit hours in GRAD PSY
Typically offered in Fall and Spring

PSY 760 Psychometrics (3 credit hours)
Theoretical and statistical approaches to understanding psychological measurement. Topics include detailed coverage of reliability, validity, and factor analysis.
Prerequisite: Six hours of graduate statistics, including linear regression
Typically offered in Fall only

PSY 761 Advanced Psychometrics: Item Response Theory (3 credit hours)
Item Response Theory approaches to advanced test construction and scoring; the investigation of test bias via item response theory methods.
Prerequisite: PSY 760

PSY 762 Quasi-Experimental Evaluation Design (3 credit hours)
An introduction to quasi-experimental design as applied to HRD program evaluation: (1) Methods of assessing informational needs, (2) recognition of internal and external validity threats, (3) design of quasi-experiments to minimize threats and (4) use of results by program decision makers.
Prerequisite: ST 507
Typically offered in Spring only

PSY 764 Industrial Psychology (3 credit hours)
Issues in psychology literature surrounding the person, organization, and job. Work analysis and design, recruitment, selection, training, and performance appraisal of employees. Emphasis on scientist-practitioner model throughout the course. Graduate standing or PBS status.
Typically offered in Fall only

PSY 766 Personnel Selection Research (3 credit hours)
A survey of theoretical, methodological and research literature on personnel selection. Topics include organization, task and person analyses, validation strategies, utility and equal opportunity issues and selection strategies. Emphasis on research.
Prerequisite: Six hrs. of grad. ST, PSY 760
Typically offered in Fall only

PSY 767 Training Research (3 credit hours)
A survey of conceptual and research literature on training. Topics include needs assessments, learning, transfer, maintenance, criterial and evaluation issues, as well as a review of research on specific training techniques. Emphasis on research methods and findings, not skill development in specific training techniques.
Prerequisite: Six hrs. of grad. PSY and six hrs. of grad. ST
Typically offered in Fall only

PSY 768 Organizational Psychology I (3 credit hours)
A survey of the application of behavioral science, particularly psychology and social psychology literature and research to organizational and management problems. Topics include work motivation and attitudes, job design, employee organizational commitment and work engagement.
P: ST 511 and 512
Typically offered in Spring only

PSY 769 Work Motivation (3 credit hours)
Theory and research in work motivation. An in-depth examination of motivation theory as it pertains to the study of individual behavior in work settings.
Prerequisite: PSY 768
Typically offered in Spring only
PSY 770 Organization Development and Change (3 credit hours)
A survey of theory and research in organization development. Attention
directed to: (1) methods of diagnosing need for organizational change,
(2) techniques currently used to implement and evaluate organizational
change, (3) professional ethics and other issues dealing with client-
consultant relationship. Emphasis on developmental approaches
originating from psychology and allied fields.
Prerequisite: PSY 768
Typically offered in Spring only

PSY 778 Organizational Psychology II (3 credit hours)
A survey of the applications of behavioral science, particularly psychology
and social psychology literature and research to organizational and
management problems. Topics will pertain to the role of leadership in
individual, team, and organizational performance.
Typically offered in Fall only

PSY 785 Methodological Issues in Developmental Psychology (3
credit hours)
Methodological issues, research designs and statistical techniques in
developmental psychology. Role and meaning of age as a research
variable. Interpretation of research reports. Ethical issues.
Prerequisite: PSY 584 and 3 hrs. of grad. statistics
Typically offered in Spring only

PSY 786 Cognitive Development (3 credit hours)
Examination of research and theory in cognitive development. Primary
focus on childhood, but implications for the entire life span addressed.
Application of cognitive developmental principles in creating interventions
and educational programs also discussed.
Prerequisite: PSY 584
Typically offered in Spring only

PSY 787 Social Development (3 credit hours)
Survey of current theory and research on the development of social
behavior systems, including attachment, aggression, gender-role
behavior, prosocial behavior. Attention to the role of social class, race
and culture, and to contemporary phenomena such as day care, single-
parent and dual-career families, child abuse.
R: Psychology Graduate Status or Permission of Instructor
Typically offered in Spring only

PSY 788 Adulthood and Aging: Cognitive and Intellectual
Change (3 credit hours)
Critical examination of theory and research associated with the study of
cognitive and intellectual change in adulthood and aging. Memory and
learning, information processing, language, intelligence, social cognition
and expertise.
Prerequisite: PSY 584 or PSY 508
Typically offered in Fall only

PSY 789 Socio-Emotional Processes In Adulthood and Aging (3
credit hours)
Current theory and research on social, emotional and personality
development during adulthood and aging. Generally including self-
concept and identity, interpersonal relations (friendship, marriage,
parenting, work), control, coping and life satisfaction. Attention to gender,
culture and contemporary issues in adult development and aging.
Prerequisite: PSY 584
Typically offered in Fall only

PSY 792 Psychology Of Families and Parenting (3 credit hours)
Special topics in the area, including family influences on cognitive
development, effects of parental divorce on children, single-parenting,
step-families, child abuse and ethnic/cultural differences in family
functioning. A critical examination of traditional and contemporary
parenting approaches and an introduction to family therapy.
Prerequisite: Nine hrs. grad. PSY or ED
Typically offered in Fall only

PSY 795 Stress and Coping (3 credit hours)
Discussion of current research findings and theories in area of
psycho-social stress. Topics include: biology of the stress response,
methodology, physical, behavioral and psychological reactions to
stress, and relationships between personality and social support to the
development of stress-related disorders.
Prerequisite: Two grad. PSY courses
Typically offered in Fall only

PSY 809 Psychology Colloquium (1 credit hours)
Typically offered in Fall only

PSY 820 Special Topics In Psychology (1-6 credit hours)
Course provides opportunity for exploration in depth of advanced areas
and topics of current interest.
Prerequisite: 6 hrs. of PSY, Corequisite: 3 hrs. of ST
Typically offered in Fall and Spring

PSY 841 School Psychology Practicum (1-6 credit hours)
Clinical participation in interviewing, counseling, psycho-therapy and
administration of psychological tests. Practicum to be concerned with
adults and children.
Prerequisite: Twelve hrs. in grad. PSY, which must include clinical skill
courses PSY 722 and PSY 723
Typically offered in Fall and Spring

PSY 846 Practicum in Industrial/Organizational Psychology (3 credit
hours)
Procedures and techniques used by Industrial and Organizational
Psychologists in the field. Students write work proposals, conduct
interventions in field, and codument results. Review one or more I/O
Prerequisite: PSY 764
Typically offered in Fall and Spring

PSY 851 Internship In Psychology (1-6 credit hours)
Supervised work experience in an appropriate setting with professional
supervision in the field from a doctoral level psychologist with credentials
and/or experience in the appropriate specialty in psychology. Experience
consists of full time for one semester or half time for an academic year or
equivalent time.
Prerequisite: Master's degree in PSY and approval of advisory committee
Typically offered in Fall and Spring

PSY 860 Directed Study In Psychology (1-6 credit hours)
Research project for graduate students supervised by members of the
graduate faculty. Research to be elected on basis of interest of student
and not to be part of thesis or dissertation research. Credits Arranged
Typically offered in Fall and Spring
PSY 885 Doctoral Supervised Teaching (1-3 credit hours)
Teaching experience under the mentorship of faculty who assist the student in planning for the teaching assignment, observe and provide feedback to the student during the teaching assignment, and evaluate the student upon completion of the assignment.

Prerequisite: Doctoral student
Typically offered in Fall, Spring, and Summer

PSY 890 Doctoral Preliminary Exam (1-9 credit hours)
For students who are preparing for and taking written and/or oral preliminary exams.

Prerequisite: Doctoral student
Typically offered in Fall, Spring, and Summer

PSY 893 Doctoral Supervised Research (1-9 credit hours)
Instruction in research and research under the mentorship of a member of the Graduate Faculty.

Prerequisite: Doctoral student
Typically offered in Fall, Spring, and Summer

PSY 895 Doctoral Dissertation Research (1-9 credit hours)
Dissertation Research

Prerequisite: Doctoral student
Typically offered in Fall, Spring, and Summer

PSY 896 Summer Dissertation Research (1 credit hours)
For graduate students whose programs of work specify no formal course work during a summer session and who will be devoting full time to thesis research.

Prerequisite: Doctoral student
Typically offered in Summer only

PSY 899 Doctoral Dissertation Preparation (1-9 credit hours)
For students who have completed all credit hour requirements, full-time enrollment, preliminary examination, and residency requirements for the doctoral degree, and are writing and defending their dissertations.

Prerequisite: Doctoral student
Typically offered in Fall, Spring, and Summer