

Teaching, Training, and Educational Technology (Certificate)

Delivered 100% online, the Certificate consists of five 3-credit courses focused on teaching, training, and the use of technology in a variety of educational environments. Students can tailor the program to meet their needs and gain the knowledge and skills necessary to design and deliver course-related content through face-to-face, technology-enhanced, and e-learning environments. The program is designed for mid-career individuals who may be without academic preparation for their current positions, or for those choosing to increase their knowledge and skills in the field for future job opportunities.

Students may choose one of the following specialty areas:

- Training and Development,
- Instructional Design,
- E-Learning,
- Community College Teaching,
- and Community College Leadership.

In order to be awarded the Certificate, all required courses must be taken and one elective is allowed. Transfer credit from other institutions is not allowed.

Plan Requirements

Students can choose courses from the following specializations:

- Talent Development (p. 1)
- Instructional Design (p. 1)
- E-Learning / Educational Technology (p. 1)
- Community College Teaching (p. 2)
- Community College Leadership (p. 2)

Certificates earned will be distributed as: "Graduate Certificate in Teaching, Training, and Educational Technology" without focus area specifications.

Talent Development

Code	Title	Hours	Counts towards
Required Courses			
EAC 692	Research Projects In Education	3	
EAC 559	The Adult Learner	3	
EAC 582	Organization and Operation Of Training and Development Programs	3	
EAC 586	Methods and Techniques Of Training and Development	3	

Select one of the following electives:	3
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EAC 556	Organization Change in HRD: Theory & Practice
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EAC 580	Designing Instructional Systems in Training and Development
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EAC 584	Evaluating Training Transfer and Effectiveness
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Total Hours	15
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Instructional Design

Code	Title	Hours	Counts towards
Required Courses			
EAC 692	Research Projects In Education	3	
EAC 580	Designing Instructional Systems in Training and Development	3	
EAC 581	Advanced Instructional Design in Training and Development	3	
EAC 583	Needs Assessment and Task Analysis in Training and Development	3	

Select one of the following electives:	3
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EAC 559	The Adult Learner
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EAC 584	Evaluating Training Transfer and Effectiveness
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EAC 585	Integrating Technology into Training Program
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Total Hours	15
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E-Learning / Educational Technology

Code	Title	Hours	Counts towards
Required Courses			
EAC 692	Research Projects In Education	3	

EAC 539	Teaching in the Online Environment	3
EAC 580	Designing Instructional Systems in Training and Development	3
EAC 585	Integrating Technology into Training Program	3
Select one of the following electives:		3
EAC 581	Advanced Instructional Design in Training and Development	
EAC 583	Needs Assessment and Task Analysis in Training and Development	
EAC 560/584	Assessment & Evaluation in Adult & Higher Education	
Total Hours		15

Community College Teaching

Code	Title	Hours	Counts towards
Required Courses			
EAC 692	Research Projects In Education	3	
EAC 538	Instructional Strategies In Adult and Higher Education	3	
EAC 559	The Adult Learner	3	
EAC 560	Assessment & Evaluation in Adult & Higher Education	3	
EAC 539	Teaching in the Online Environment	3	
or EAC 700	Community College and Two-Year Postsecondary Education		
Total Hours		15	

Community College Leadership

Code	Title	Hours	Counts towards
Required Courses			
EAC 692	Research Projects In Education	3	
EAC 595	Special Topics (Leadership)	3	
EAC 700	Community College and Two-Year Postsecondary Education	3	
EAC 704	Leadership In Higher and Community College Education	3	
Select one of the following:		3	
EAC 559	The Adult Learner		
EAC 703	The Programming Process In Adult and Community College Education		
EAC 795	Topical Problems in Adult and Community College Education (Contemporary Issues in Adult and Community College Education)		
EAC 778	Law and Higher Education		
Total Hours		15	