## Psychology (PhD): Industrial-Organizational Psychology Concentration

### Degree Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
<th>Counts towards</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Core Courses</strong></td>
<td></td>
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</tr>
<tr>
<td>PSY 820</td>
<td>Special Topics In Psychology (Ethics)</td>
<td>12</td>
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</table>

Select three of the following courses:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
<th>Counts towards</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSY 502</td>
<td>Physiological Psychology</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PSY 508</td>
<td>Cognitive Processes</td>
<td></td>
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<tr>
<td>PSY 511</td>
<td>Advanced Social Psychology</td>
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<tr>
<td>PSY 584</td>
<td>Advanced Developmental Psychology</td>
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### Quantitative Methods Courses

<table>
<thead>
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<th>Code</th>
<th>Title</th>
<th>Hours</th>
<th>Counts towards</th>
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<tbody>
<tr>
<td>PSY 880</td>
<td>Directed Study In Psychology (Quantitative Methods)</td>
<td>6</td>
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### Additional Statistics or Research Methods Courses

<table>
<thead>
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<th>Code</th>
<th>Title</th>
<th>Hours</th>
<th>Counts towards</th>
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<tbody>
<tr>
<td>PSY 880</td>
<td>Directed Study In Psychology (Quantitative Methods II)</td>
<td>3</td>
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</table>

### Concentration Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
<th>Counts towards</th>
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<tbody>
<tr>
<td></td>
<td><strong>Required Courses</strong></td>
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</tr>
<tr>
<td>ST 511</td>
<td>Statistical Methods For Researchers I</td>
<td>18</td>
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<tr>
<td>ST 512</td>
<td>Statistical Methods For Researchers II</td>
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<tr>
<td>PSY 760</td>
<td>Psychometrics</td>
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<tr>
<td>PSY 764</td>
<td>Industrial Psychology</td>
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<tr>
<td>PSY 768</td>
<td>Organizational Psychology I</td>
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<tr>
<td>PSY 710</td>
<td>Special Topics In Psychology</td>
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### Industrial-Organizational Psychology Elective Courses

Select a minimum of nine hours of the following courses:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
<th>Counts towards</th>
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<tbody>
<tr>
<td>PSY 778</td>
<td>Organizational Psychology II</td>
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<tr>
<td>PSY 761</td>
<td>Advanced Psychometrics: Item Response Theory</td>
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<tr>
<td>PSY 766</td>
<td>Personnel Selection Research</td>
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<tr>
<td>PSY 767</td>
<td>Training Research</td>
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<tr>
<td>PSY 769</td>
<td>Work Motivation</td>
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<tr>
<td>PSY 770</td>
<td>Organization Development and Change</td>
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<td></td>
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<tr>
<td>PSY 846</td>
<td>Practicum in Industrial/Organizational Psychology</td>
<td></td>
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</tr>
<tr>
<td>PSY 880</td>
<td>Directed Study In Psychology</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PSY 710</td>
<td>Special Topics In Psychology</td>
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### Elective Courses

<table>
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<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
<th>Counts towards</th>
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<tbody>
<tr>
<td>PSY 710</td>
<td>Special Topics In Psychology</td>
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### Total Hours

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
<th>Counts towards</th>
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<tr>
<td></td>
<td></td>
<td>72</td>
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</tbody>
</table>

See "Concentration Requirements" listed below.
Faculty

Full Professors
Lynne Elizabeth Baker-Ward
John Charles Begeny
Jeffery P. Braden
Lori Lea Foster
Douglas John Gillan
Amy G. Halberstadt
Mary E. Haskett
Christopher Brooke Mayhorn
Anne Collins McLaughlin
Adam W. Meade
Rupert W. Nacoste
Shevaun D. Neupert
Katharine E. Stewart
Eric N. Wiebe

Associate Professors
Jason Christopher Allaire
Craig C. Brookins
Jennifer L. Burnette
Stephen Bartholomew Craig
Jing Feng
Daniel Gruen
Elan Hope
Samuel B. Pond III
Kelly Lynn Sara Mulvey
Scott Andrew Stage
Laura Marie Widman
Mark A. Wilson

Assistant Professors
Seong Hee Cho
Whitney Griffin
Y. He
Lori Hoggard
Ian Hughes
Aura Ankita Mishra
Kate Norwalk
Colleen Patton
Patsy Anne Sibley
Vanessa V. Volpe

Practice/Research/Teaching Professors
Virginia Baker-Russell
Anna Maria Behler
Sarah Louise Desmarais
Dana Grotter-Gruehn
Lindsey C. McGowen
Natalie Simona Murr
Joseph M. Simons-Rudolph
Amanda Young

Emeritus Faculty
Donald William Drewes
William P. Erchul
Denis O. Gray
Thomas M. Hess
James W. Kalat
David W. Martin
Samuel B. Pond III
Frank J. Smith
Michael S. Wogalter
Mary B. Wyer

Adjunct Faculty
David B. Kaber
Laura Ann Matalenas