

# Business Administration (BS): Human Resources Concentration

To see more about what you will learn in this program, visit the Learning Outcomes website (<https://apps.oirp.ncsu.edu/pgas/>)!

The world economy is clearly changing. The majority of organizations today are in the business of providing services. The list is endless: information technology, communication, financial, medical, education, food and entertainment, consulting... Today more than ever, the viability and true value of a business is determined less by its investment in facilities, equipment, and inventory, but by the value-added of its employees. Companies that employ better workers, and manage them better, are more successful. That means that the effective management of human resources is more critical than it has ever been. The field of human resource management focuses on just that – effectively developing and managing the organization's most valuable asset – its people.

## Curriculum Overview

Students in the human resource management concentration learn how to design and implement programs to more effectively manage the organization's employees. This includes staffing (planning, recruitment, and selection of employees); training and development; performance management; leadership; compensation and benefits administration; employee relations; and employee health, safety, and security.

The human resource management concentration is designed to prepare students in the following areas:

- Core human resource management knowledge
- Employment and workplace law Integration of human resource management with other operational and business functions
- Critical thinking and analysis
- Professional networking and presentations

## Contact

### Management, Innovation, and Entrepreneurship

Poole College of Management  
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Raleigh, NC 27695  
919.515.5565  
Website (<https://poole.ncsu.edu/mie/>)

### Jon Carr

Department Head  
Professor of Entrepreneurship

## Plan Requirements

Code	Title	Hours	Counts towards
<b>Humanities and Social Sciences</b>			
Acad Writing Research (p. 3) <sup>1</sup>		4	
Select one of the following:		3	
COM 110	Public Speaking		

COM 112	Interpersonal Communication		
COM 211	Argumentation and Advocacy		
PSY 200	Introduction to Psychology	3	
Select one of the following: <sup>1</sup>		3	
ARE 201	Introduction to Agricultural & Resource Economics		
ARE 201A	Introduction to Agricultural & Resource Economics		
EC 201	Principles of Microeconomics		
EC 202	Principles of Macroeconomics	3	
Select one of the following:		3	
ENG 331	Communication for Engineering and Technology		
ENG 332	Communication for Business and Management		
ENG 333	Communication for Science and Research		
GEP Humanities ( <a href="http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-humanities/">http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-humanities/</a> )		6	
GEP US Diversity, Equity, and Inclusion ( <a href="http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-usdei/">http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-usdei/</a> )		3	
Select one of the following: (verify requirement)			
MIE 306	Managing Ethics in Organizations		
PHI 214	Issues in Business Ethics		
PHI 221	Contemporary Moral Issues		
PHI 313	Ethical Problems in the Law		
PHI 375	Ethics		
Foreign Language Proficiency ( <a href="http://catalog.ncsu.edu/undergraduate/gep-category-requirements/foreign-language-proficiency/">http://catalog.ncsu.edu/undergraduate/gep-category-requirements/foreign-language-proficiency/</a> ) (verify requirement)			
<b>Mathematical and Natural Sciences</b>			

GEP Natural Sciences ( <a href="http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-natural-sciences/">http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-natural-sciences/</a> )	7
Select one of the following: <sup>1</sup>	3
MA 121 Elements of Calculus	
MA 131 Calculus for Life and Management Sciences A	
MA 141 Calculus I	
MA 114 Introduction to Finite Mathematics with Applications	3
or MA 242 Calculus III	
Select one of the following: <sup>1</sup>	3
BUS 350 Economics and Business Statistics	
ST 350 Economics and Business Statistics	
ST 370 Probability and Statistics for Engineers	
ST 372 Introduction to Statistical Inference and Regression	
BUS 351 Introduction to Business Analytics	3
ST 307 Introduction to Statistical Programming-SAS	1
or ST 308 Introduction to Statistical Programming - R	
<b>Interdisciplinary Perspectives</b>	
GEP Interdisciplinary Perspectives ( <a href="http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-interdisciplinary-perspectives/">http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-interdisciplinary-perspectives/</a> )	2
<b>Physical Education</b>	
GEP Health and Exercise Studies ( <a href="http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-health-exercise-studies/">http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-health-exercise-studies/</a> )	2
<b>Corequisites</b>	
GEP Global Knowledge ( <a href="http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-global-knowledge/">http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-global-knowledge/</a> ) (verify requirement)	
<b>Major Requirements</b>	

M 100 Personal and Professional Identity Development	1
MIE 201 Introduction to Business Processes	3
ACC 210 Concepts of Financial Reporting <sup>1</sup>	3
ACC 220 Introduction to Managerial Accounting <sup>1</sup>	3
MIE 310 Introduction to Entrepreneurship	3
BUS 320 Financial Management	3
MIE 330 Human Resource Management	3
BUS 340 Information Systems Management	3
BUS 360 Marketing Methods	3
BUS 370 Operations and Supply Chain Management	3
MIE 305 Legal and Regulatory Environment	3
MIE 480 Business Policy and Strategy	3
<b>Concentration</b>	
MIE 434 Compensation Systems	3
MIE 437 Human Resources Analytics	3
MIE 438 Staffing	3
Select one of the following:	3
MIE 432 Employee Relations	
MIE 435 Leadership and Management	
MIE 436 Training and Development	
MIE 439 Human Resources Practicum	
<b>Free Electives</b>	
Free Electives (12 Hr S/U Lmt) <sup>2</sup>	22
<b>Total Hours</b>	<b>120</b>

<sup>1</sup> C- or better  
<sup>2</sup> Students should consult their academic advisors to determine which courses fill this requirement.

## Acad Writing Research

Code	Title	Hours	Counts towards
<b>Acad Writing Research</b>			
ENG 101	Academic Writing and Research	4	
FLE 101	Academic Writing and Research	4	
<b>Transfer Sequence</b>			
ENG 202	Disciplinary Perspectives in Writing	3	
ENG 1GEP		3	

## Semester Sequence

This is a sample.

### First Year

Fall Semester			Hours
M 100	Personal and Professional Identity Development	1	
ENG 101	Academic Writing and Research (or GEP Natural Sciences ( <a href="http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-natural-sciences/">http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-natural-sciences/</a> ) with Lab) <sup>1</sup>	4	
Select one of the following: <sup>1</sup>			3
MA 121	Elements of Calculus		
MA 131	Calculus for Life and Management Sciences A		
MA 141	Calculus I		
MIE 201	Introduction to Business Processes	3	
Free Elective			3
GEP Health and Exercise Studies ( <a href="http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-health-exercise-studies/">http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-health-exercise-studies/</a> )			1
<b>Hours</b>			<b>15</b>

### Spring Semester

MA 114 or MA 242	Introduction to Finite Mathematics with Applications or Calculus III	3	
Select one of the following:			3
COM 110	Public Speaking		
COM 112	Interpersonal Communication		
COM 211	Argumentation and Advocacy		
GEP Humanities ( <a href="http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-humanities/">http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-humanities/</a> )			
ENG 101	Academic Writing and Research (or GEP Natural Sciences ( <a href="http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-natural-sciences/">http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-natural-sciences/</a> ) with Lab) <sup>1</sup>	4	
EC 201 or ARE 201	Principles of Microeconomics <sup>1</sup> or Introduction to Agricultural & Resource Economics	3	
ACC 210	Concepts of Financial Reporting <sup>1</sup>	3	
<b>Hours</b>			<b>16</b>

### Second Year

#### Fall Semester

ACC 220	Introduction to Managerial Accounting <sup>1</sup>	3	
Select one of the following:			3
COM 110	Public Speaking		
COM 112	Interpersonal Communication		
COM 211	Argumentation and Advocacy		
GEP Humanities ( <a href="http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-humanities/">http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-humanities/</a> )			3
BUS/ST 350	Economics and Business Statistics <sup>1</sup>	3	
GEP Natural Sciences ( <a href="http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-natural-sciences/">http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-natural-sciences/</a> )			3
EC 202	Principles of Macroeconomics	3	
GEP Health and Exercise Studies ( <a href="http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-health-exercise-studies/">http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-health-exercise-studies/</a> )			1
<b>Hours</b>			<b>19</b>

#### Spring Semester

Select three of the following:			9
BUS 320	Financial Management		
BUS 340	Information Systems Management		
BUS 360	Marketing Methods		
BUS 370	Operations and Supply Chain Management		
MIE 305	Legal and Regulatory Environment		
MIE 310	Introduction to Entrepreneurship		
MIE 330	Human Resource Management		
PSY 200	Introduction to Psychology	3	
GEP US Diversity, Equity, and Inclusion ( <a href="http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-usdei/">http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-usdei/</a> )			3
ST 307 or ST 308	Introduction to Statistical Programming-SAS or Introduction to Statistical Programming - R	1	
<b>Hours</b>			<b>16</b>

### Third Year

#### Fall Semester

Select two of the following:			6
BUS 320	Financial Management		
BUS 340	Information Systems Management		
BUS 360	Marketing Methods		
BUS 370	Operations and Supply Chain Management		
MIE 305	Legal and Regulatory Environment		
MIE 310	Introduction to Entrepreneurship		
MIE 330	Human Resource Management		
Select one of the following:			3
ENG 331	Communication for Engineering and Technology		
ENG 332	Communication for Business and Management		
ENG 333	Communication for Science and Research		
Free Electives			6
<b>Hours</b>			<b>15</b>

#### Spring Semester

Select two of the following:			6
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BUS 320	Financial Management	
BUS 340	Information Systems Management	
BUS 360	Marketing Methods	
BUS 370	Operations and Supply Chain Management	
MIE 305	Legal and Regulatory Environment	
MIE 310	Introduction to Entrepreneurship	
MIE 330	Human Resource Management	
Concentration course		3
Free Electives		6
<b>Hours</b>		<b>15</b>
<b>Fourth Year</b>		
<b>Fall Semester</b>		
Select two Concentration courses		6
GEP Interdisciplinary Perspectives ( <a href="http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-interdisciplinary-perspectives/">http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-interdisciplinary-perspectives/</a> )		2
GEP Humanities ( <a href="http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-humanities/">http://catalog.ncsu.edu/undergraduate/gep-category-requirements/gep-humanities/</a> )		3
Free Elective		4
<b>Hours</b>		<b>15</b>
<b>Spring Semester</b>		
MIE 480	Business Policy and Strategy	3
Concentration course		3
Free Electives		6
<b>Hours</b>		<b>12</b>
<b>Total Hours</b>		<b>123</b>

<sup>1</sup> Must be completed with "C-" or better.

#### GPA Graduation Requirements

- Overall GPA *for all courses* attempted at NC State must be 2.0 or higher; and
- Overall GPA *for all BUS, MIE, and M courses* attempted at NC State must be 2.0 or higher.

## Career Opportunities

Graduates in business administration are prepared for a variety of careers in business or industry including new product development, marketing, manufacturing, human resources, IT management, business analysis, banking and finance, consulting, and business development. They have the knowledge and tools to launch new business ideas and succeed in management positions.